

VALUES AND MISSION	MANAGEMENT
<ul style="list-style-type: none"> • 4 main values: not to poison the earth; create jobs (woman); direct relations with consumers (we needed more info on how this was done); collective property. • How to keep the funding values alive in a changing context? Ex: salaries for workers [€ + goods + discount in shop] → older workers :) Newer workers :/ Ex: size of the cooperative (members, economic activity) Ex: scale of production 	<ul style="list-style-type: none"> • Democratic management? It was not clear that was the case • Was there collective ownership? For example, the factory is owned the cooperative and its employers are not member owners • Distinguishing the different cultures of work. For example, between the factory and the farm → different collective structure • Participative assembly (However with a gender problem) + innovative way of collective ownership and influencing decision • Consumer influence: how exactly?
RESOURCES AND FUNDING	RELATIONS WITH THE CONTEXT
<ul style="list-style-type: none"> • Solidarity way to administrate resources and funding • Mutualistic share • Dynamic process • Replicable model, share with other SSE organizations 	<ul style="list-style-type: none"> • Relation with schools and young people • IRIS supports farmers in the whole country and especially in the South of Italy (where farmers usually have more problems of production and distributions, also due to organized crime) • Now they are also creating links and relationships with local context (in the last month the baker in their village became IRIS member!)

This is the grid compiled through field visit and interviews with IRIS BIO managers