

VALUES AND MISSION	MANAGEMENT
<ul style="list-style-type: none"> • WHO AND FOR WHOM? WHERE DO YOU COME FROM IN THE BEGINNING (GENESE OF ORGANIZATION) • MISSION OR STRATEGIC STATEMENT ON COMMUNICATION • POSITIVE ATTITUDE REGARDING COOPERATIVES OF SOLIDARITY • THEORY OF CHANGE + EVALUATION OF THE POTENTIAL GAPS BETWEEN VALUES OR PRACTICES TO BE AMELLORATE • EQUITY GENDER-SALARY-ACCESSIBILITY-NATURAL NEEDS • TERRITORY ALLIANCES + MULTISTAKE OWERNSHIP • POSITIVE/NEGATIVE IMPACTS • HOW TO TAKE CARE OF SOCIAL CAPITAL 	<ul style="list-style-type: none"> • EDUCATION TRAINING → MOBILITY HOW AND WHEN • DECISION MAKING AT DIFFERENT LEVELS: WHO AND HOW DECISIONS ARE MADE • STRUCTURE/ORGANIGRAM/PROCESS → SIZE / HORIZONTAL/VERTICAL /WORK - EMPLOYER • INTERNAL WELL BEING: <ul style="list-style-type: none"> - HOW YOU DEAL WITH CONFLICTS PROBLEMS? - HOW YOU CELEBRATE ACHIVEMENTS? - HOW DO YOU SHARE IMPORTANT? COMMUNICATIONS WITH COLLEAGUES? • COMMUNITY PERSPECTIVE • COHERENCE BETWEEN GOALS, VALUES AND PRACTICES
RESOURCES AND FUNDING	RELATIONS WITH THE CONTEXT
<ul style="list-style-type: none"> • TYPE AND DIVERSITY OF RESOURCES <ul style="list-style-type: none"> ○ BANK-CREDIT-INSURANCE → SYSTEM USE (ETHICAL OR CONVENTIONAL) ○ SOCIAL DESTINATION OF PROFIT (MANAGEMENT) • FUNDRAISING ACTIVITIES /FINANCIAL STRATEGY • TRANSPARENCY → COST AND REVENUE • WHAT TYPES OF RESOURCES THEY SHARE WITH OTHER SSE ORGANIZATIONS? • NO-FINANCIAL RESOURCES (VOLUNTEER WORK, KNOWLEDGE, NETWORK - LAND/SPACE, SOCIAL CAPITAL, TECHNOLOGICAL TOOLS) 	<ul style="list-style-type: none"> • WHAT ARE THE UNMET NEEDS? (START, NOW, FUTURE) • WHO ARE YOUR STAKEHOLDERS? (PEOPLE, ORGANIZATIONS, €, ...) • WHAT ARE THE RELATIONS YOU HAVE WITH THEM? (APPROACHES, NETWORKS, PARTNERSHIPS) • WHAT IS THE INFLUENCE/IMPACT YOU HAVE ON THE TERRITORY? (INDICATORS, DYNAMICS)

*This matrix was used to create an observation grid for the field visit of the next day (IRIS) and was created through the **Jigsaw methodology**, dividing the community training in 4 groups.